

# Health & Safety Matters



---

Approved by:

Liam Wallis - Director

Approved date: April 2023

Review date: January 2024

---

## VISION

HIP V. HYPE values a healthy and safe workplace, which stimulates and positively supports people to achieve outcomes in a safe manner, thereby contributing to operational effectiveness and business sustainability. We are committed to providing a working environment, plant and systems of work, which are free as far as practicable from risk of injury or disease for all our workers, visitors and contractors.

## OUR COMMITMENT

We are committed to providing a high standard of health and safety performance and the continually improving our systems and processes. We are committed to reducing and where possible eliminating injury and illness at HIP V. HYPE.

HIP V. HYPE is committed to the following:

- Meeting all legal obligations as a minimum, and/or complying with other documents such as Codes of Practices/Compliance Codes, industry best practice standards
- Maintaining a safe and healthy workplace by assessing and effectively managing the risks, which arise from our activities, products and services through the application of best operating practices
- Ensuring OHS is integrated into operational procedures and training to ensure all work tasks are completed safely
- Placing on all workers and contractors a duty of care to work in a safe manner, to report health and safety hazards and incidents, and to correctly follow safe systems of work
- Ensuring a process is in place to identify, assess, eliminate or control all hazards as far as reasonably practicable
- Communicating and consulting with workers, and their representatives on all relevant OHS matters
- Measuring, reviewing and improving this Policy and OHS standards regularly in order to continually improve OHS performance
- Setting measurable OHS objectives and meeting these
- Working with, encouraging and monitoring our suppliers and contractors to conduct business with us in a safe manner at all times
- Providing appropriate resources to facilitate implementation of this policy
- Ensuring management are committed to the effective implementation of ISO 45001 including allocation of adequate resources
- Reviewing our processes and aligning the way we work with ISO 45001

## OBJECTIVES

To promote health and safety when onsite during construction, our approach is simple:

- Every building site is different and direction from the Site Supervisor must be followed
- If you see something, say something
- Be alert and always wear the appropriate protective gear. Building sites are dangerous. There are live power tools, heavy objects and exposed or incomplete works
- Appropriate Personal Protective Equipment (PPE) will be supplied for Our People who are regularly required to complete site visits as part of their role
- It is responsibility of Our People to wear the appropriate PPE when they attend a site visit

# Health & Safety Matters

We work with our building partners to ensure reasonable measures are taken to promote and ensure the physical wellbeing of Our People and those that work onsite.

To promote the health and safety of Our People and Collective Members when in the studio, we encourage:

- Regular washing of hands and use of supplied sanitiser to maintain a healthy workplace
- Our People to remain informed about flu and COVID vaccination advice, and where appropriate get the flu vaccination, with the cost covered by HIP V. HYPE
- Staying home if you feel unwell
- Reporting any health and safety concerns to the Collective Manager

## OPERATIONS

- Our People reviews occur formally once a year, providing Our People with the opportunity to outline what's working well and what can be improved for them and develop the professional development plan
- The Head of Operations is responsible for ensuring the objectives of this policy are met
- This policy will be reviewed annually

This Policy shall be made available to all external parties.